



## Thoughts from the Director, People and Culture

"Although Securitas ladies represent only 12.4% of the total workforce, their contribution to deliver operational excellence is remarkable.

Ladies at Securitas work at any level of the organization, at any site and any shift.

At Securitas we are well aware that there is a lot of work to do to increase the number of ladies working at sites and covering some specific roles, such as the one of supervisor."

## Liesbeth Schiavo

We have in place measures that assist women during their whole life cycle. We ensure fair and equal opportunities to apply to specialized training and we encourage women to apply to any of the available opportunities.

On the occasion of International Women Day 2021, we have asked our staff to vote the Lady of the Year. Our colleague Ms Jene Rose Viloria was voted by 38 colleagues working in her same environment of luxury retail. Jene has been with Securitas since 2018, working with great dedication at Dior, Dubai Mall.

This is what Jene says about her work as a lady security officer:

"I chose security as my career because this is my heart's desire and my passion!"

"Seeing my clients, spectators and my colleagues smiles every day in my work place make me love and enjoy my job in my entire years here in the UAE and back home in the Philippines"

"Every step of our lives is challenging, therefore we don't have any other choice than to face it with integrity, courage and wisdom"

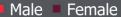
We are lucky to have Jene as a colleague and to have many other ladies like her.

Happy International Women's Day, Jene!

This award is well deserved as you have earned the love and respect of all your colleagues and client.

## WHO SAYS IT'S A MAN'S WORK







For More information about our solutions and products, feel free to reach out to <a href="mailto:sales@securitas.ae">sales@securitas.ae</a>

302 - Hassanicor Building - Sheikh Zayed Road, Al Barsha 1, Dubai - UAE - P.O. Box 123209 404-Salam HQ Building- Al Salam Street, Tourist Club Area, Abu Dhabi - UAE